

Job Description: Snow Removal Operator

Purpose:

The Snow Removal Operator participates in a team setting to safely and effectively clear snow and manage risk associated with snow/ice. Operators are expected to be available 24hrs/day, 7 days/week at any time a snow or ice event occurs on their sites.

Job Summary – THE 3R's

Role:

- Snow Removal Operator

Responsibility:

- Perform snow removal duties with focus on quality and timely execution.
- Operate trucks and loaders with mounted snow plows or pushers in safe and productive manner.
- Excellent recordkeeping of work completed, equipment inspections, service logs and weather reporting.

Result:

- Clients receive high level of contract fulfilment, at minimal liability risk to company.

Detail Overview of Responsibilities:

- Respond promptly to calls for snow and ice events
- Prepare and show up for shifts free from the influence of any drugs, alcohol, or medicines that have an effect on safe and productive equipment operation
- Conduct pre-shift inspections and maintenance on all vehicles and equipment
- Clear snow from customer sites from designated areas (marked on site maps)
- Pile snow in designated and approved locations only
- Operate vehicles and snow plow equipment in a safe, responsible and efficient manner following all recommended operating procedures
- Control ice accumulations at jobsites with the safe and responsible use of de-icing agents (salt, treated salt, liquids or other de-icing chemicals)
- Hand-shovel or hand-treat site areas as required (walkways, doorways, fire equipment, etc.)
- Be available for communication at all times during a shift and before/after shifts
- Accurately document site service records for each and every site including times, services performed, weather conditions etc.
- Submit paperwork and documentation promptly at the end of each shift
- Document and report any obstacles at site(s)
- Perform basic maintenance and small repairs on vehicles and equipment as required

- Wear appropriate personal protective equipment at all times
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner

Metrics to Measure Results:

Success within this position will be measured by:

- Quality inspections of work completed
- Team work and attitude

Key Success Behaviours and Skills:

Requirements:

- Aligned with Hutten & Co. Core Values of Knowledge, Optimism, Relationships, Passion.
- Completion of high school
- Valid drivers' license and/or equipment operators certificate(s)
- Safe driving record – able to submit a driver's abstract (infractions history) upon request
- Minimum 2 years of experience operating snowplows and/or snowplow equipment
- Ability to read and interpret maps
- Documentation knowledge of: driver logbook; pre-trip and post-trip inspections; maintenance and repair reports; and trip reports
- Physically fit with strong stamina
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Speak, read, and write English
- Carry and use a smart phone or data-enabled device for communication and reporting

**Training possible for otherwise ideal candidate not meeting these qualification requirements*

Work Conditions:

- Various locations including both residential and commercial sites
- Extremely flexible working hours, including nights, weekend, and holiday work
- Ability to lift a minimum of 50 lbs. repeatedly
- Ability to work in a fast paced environment
- Work safely near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including extreme cold, rain, dust, noise, and wet conditions